## NATIONAL BLOOD CLOT ALLIANCE (NBCA) Conflict of Interest Policy

Conflict of Interest Statement for Officers, Board Members, Directors, Committee Members, MASAB Members, Staff Members, and certain Consultants and Volunteers

No member of the NBCA Board of Directors, or any of its Committees, shall derive any personal profit or gain, directly or indirectly, by reason of his or her participation with NBCA. Each individual shall disclose to NBCA any personal interest which he or she may have in any matter pending before NBCA and shall refrain from participation in any decision on such matter. Annually, an updated Conflict of Interest statement shall be prepared by each member of NBCA.

Board members must represent unconflicted loyalty to the interests of NBCA. Members must avoid conflicts of interests regarding their fiduciary responsibility, as well as personal interests. If a member finds himself/herself in a conflict of interest during Board meetings, that member should immediately recuse himself/herself from the voting or decision making process.

Board members interacting with the public, including the press, are governed by the principle that no individual Board member speaks for the Board unless designated by the President to speak on behalf of the Board.

Any Officer, member of the Board, and Committee shall refrain from obtaining any list of NBCA clients for personal or private solicitation purposes at any time during the term of their affiliation.

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